



Bainbridge Island Recreation Center Code of Conduct

The Bainbridge Island Recreation Center is a public recreational facility providing exceptional opportunities for the community. Our primary mission is to provide safe, high-quality youth, adult, and family programming to best address the needs of our community. We strive to maintain an environment of respect and kindness for all. All members and guests must adhere to all rules and policies of the Bainbridge Island Recreation Center and act in a safe, considerate, and respectful manner at all times.

Participants and visitors must adhere to the following:

- Be always respectful and courteous.
- Comply with requests and direction from Recreation Center staff, officials, instructors, and facilitators who are acting in the performance of their duties.
- Comply with any rules and guidelines set forth for the particular program, event, or class.
- Wear proper fitness attire and non-marking shoes.
- Wear shirts and shoes at all times outside the locker rooms.

All requests and instructions by the Recreation Center's staff should be strictly followed. Failure to do so may result in any person, including members, being directed to leave the premises.

Participants and visitors must refrain from:

- Smoking in the Recreation Center facility or on the pool deck.
- Carrying or concealing a weapon or any device or object that may be used as a weapon
- Use of cell phones in the Recreation Center shower and locker room areas
- Use of any video/picture-taking equipment, including camera phones, in Recreation Center shower rooms and locker rooms
- Harassment or intimidation by words, gestures, body language, or any menacing behavior
- Physical contact with another person in an angry, aggressive, sexual, or threatening way

- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting
- Sexually explicit conversation or behavior
- Theft or behavior that results in the destruction or loss of property
- Forging or sharing membership cards for access to the Recreation Center or access to programs, services, or classes
- Unauthorized commercial activity. No person is allowed to post, advertise, instruct in private lessons, or solicit individuals in the facility for personal services or for personal businesses that are not directly affiliated and approved by the Recreation Center Management
- Loitering within or on the grounds of the Recreation Center

All participants and visitors are required to report any violation of this Code of Conduct to a BIRC staff member immediately.

Code of Conduct violations should be immediately reported to a staff person on duty. Suspension or termination of BIRC membership may result from a violation of this Code of Conduct. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision. No refunds will be given for loss of privileges due to a final determination that a violation of the Code of Conduct occurred.

Code of Conduct Enforcement

The following actions may be taken for violations of the Code of Conduct:

- Violations constituting an immediate or apparent threat to the safety of others or their property may result in the following actions, including, but not limited to:
 - Verbal warning
 - A suspension of specific or all privileges for a specified time
 - A permanent suspension

The Bainbridge Island Rec Center Management Staff ultimately determines the outcome for failure to comply with the Code of Conduct. No refunds will be given for loss of privileges due to a final determination that a violation of the Code of Conduct occurred.